

Fraud and Corruption Control Policy

Objective

Council recognises that fraudulent and corrupt conduct has the potential to cause significant financial and non-financial harm to the Shire of East Pilbara.

The Shire is committed to implementing strategies to prevent, detect, and respond to reports of suspected fraud and corruption within the organisation.

Scope

The prevention and detection of fraud and corruption is a collective responsibility of all persons engaged, or closely associated, with the Shire in any capacity.

This policy applies to all council members, committee members, candidates, employees, volunteers, third parties, including, but not limited to consultants, contractors, and suppliers.

Policy

Acts of fraud and corruption can damage the Shire's capacity to serve the community through loss of financial capacity, assets and community trust, and can have a significant impact on the Shire's reputation.

The Council will not tolerate fraud or any corrupt conduct by any person connected to the Shire.

The Council will appropriately resource the Shire to implement fraud and corruption prevention, detection, and response strategies.

Compliance

Council members, committee members and candidates must comply with the Code of Conduct for Council Members, Committee Members and Candidates. Employees, contractors and supplies must comply with the Code of Conduct for Local Government Employees, Contractors and Volunteers. No person is to engage in any fraudulent, corrupt, or illegal behaviour.

Contractors and suppliers of goods and services to the Shire must adhere to the Shire's Statement of Business Ethics in all dealings with the Shire.

Reporting

Any information about suspected fraudulent, corrupt or illegal conducted activities must be reported.

Council will support people reporting suspected wrongdoing, including suspected fraud, corruption or other illegal conduct and encourages the use of the protection of the *Public Interest Disclosure Act 2003* ("the PID Act") by making reports to the Shire's Public Interest Disclosure (PID) Officer, or to the Public Sector Commission. The Shire will protect any person who reports suspected fraud, corruption or other illegal conduct, from reprisals in accordance with the provisions of the PID Act. The Shire will also receive and manage reports of suspected wrongdoing that do not meet the criteria of the PID Act.

The Chief Executive Officer, as the principal officer of the Shire is required by the *Corruption, Crime and Misconduct Act 2003* to notify the Corruption and Crime Commission of any matter for which they have a reasonable suspicion of serious misconduct by a public officer, or to the Public Sector Commission, in the event of suspected minor misconduct.

Fraud and Corruption Control Plan

The Chief Executive Officer will develop and implement a Fraud and Corruption Control Plan to deliver the objectives of this policy, in compliance with the requirements of the Australian Standard AS 8001:2021 fraud and corruption control.

The Fraud and Corruption Control Plan will be reviewed internally on a biennial basis and reported to the Audit Committee.

Recovery of Loss

The Shire reserves the right to reasonably seek to recover losses suffered through acts of fraud and corruption.

Authorisation Details

References:	<i>Public Interest Disclosure Act 2003</i> <i>Shire of East Pilbara Public Interest Disclosure Guidelines</i> <i>PID Code of Conduct and Integrity</i> <i>Corruption, Crime and Misconduct Act 2003</i> <i>Code of Conduct for Council Members, Committee Members and Candidates</i> <i>Code of Conduct for Local Government Employees, Volunteers and Contractors</i> <i>Whistleblower (Public Interest Disclosure Act) Policy</i> <i>Statement of Business Ethics</i>		
Authorised by:	Council		
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