

## 1.27 Chief Executive Officer Annual Remuneration Review

### Objective

To confirm Council's commitment to undertaking an annual review of the Total Remuneration Package (TRP) for the Chief Executive Officer (CEO), in accordance with the CEO's contract of employment.

### Policy

Council will undertake an annual review of the CEO's TRP, following an initial review at the completion of the CEO's first six (6) months employment with the Shire of East Pilbara. Annual reviews are to be initiated by Council prior to 31 March in each year.

Council and the CEO must agree on the process by which the TRP review is to be conducted, in accordance with clause 16 of schedule 2 of the *Local Government (Administration) Regulations 1996*.

Any criteria against which the annual TRP are to be assessed must not be inconsistent with the Chief Executive Officer's contract of employment.

The outcome of an annual review will be in accordance with the relevant determination of the Salaries and Allowances Tribunal.

### Authorisation Details

<b>References:</b>	<i>Local Government (Administration) Regulations 1996</i>		
<b>Authorised by:</b>	Council		
<b>Date:</b>	28/10/2022	<b>Item No.</b>	15.2.4
<b>Review/Amendment Date</b>		<b>Item No.</b>	
<b>Next Review</b>	Annually prior to the commencement of each review		
<b>Responsible Directorate</b>	Corporate Services		
<b>Responsible Officer</b>	Manager Governance, Risk and Procurement		
<b>File No.</b>			