

The top of the page features a landscape photograph of a grassy field at sunset or sunrise, with hills in the distance. A large, semi-transparent orange rectangle is centered over the image. Inside this rectangle, the Shire of East Pilbara logo is displayed in white text. The logo consists of the words "Shire of" in a small sans-serif font, followed by "EAST" in a larger sans-serif font, and "Pilbara" in a very large, bold, serif font. Below "Pilbara" is the tagline "THE HEART OF THE PILBARA" in a small, all-caps sans-serif font.

Shire of EAST Pilbara

THE HEART OF THE PILBARA

PUBLIC NOTICE

PUBLIC TRANSPARENCY STATEMENT

The Shire wishes to advise the community and suppliers that Shire President, Anthony Middleton, has commenced employment as the Newman General Manager with Customer First Contracting, a company that undertakes work for the Shire.

This circumstance has been identified as a potential conflict of interest due to the President's elected role and responsibilities. The matter is being managed in accordance with the Local Government Act 1995 and the Shire's governance obligations, as part of normal governance processes.

To support transparency and maintain confidence in the Shire's decision-making and procurement processes, the following arrangements are now in place:

- The interest has been formally declared and recorded in accordance with statutory requirements.
- The President will not participate in, or receive information relating to, any procurement, tendering, contract or purchasing matters directly or potentially involving Customer First Contracting.
- The President will not have access to such confidential or commercially sensitive information to ensure no supplier is advantaged or disadvantaged.
- Communication between the Shire and Customer First Contracting relating to tenders and escalated matters, will be conducted with the Port Hedland Customer First Contracting team. The Newman Customer First Contracting team will only be communicated with in relation to day-to-day operations.
- Internal processes are in place to ensure decisions are made independently and in line with established policies and procedures.
- The arrangements will be reviewed as required, with governance advice sought where appropriate.

The Shire remains committed to transparency, fairness and accountability. These arrangements are intended to ensure all suppliers are treated equitably and that the community can have confidence in the Shire's governance and procurement practices.

Ends