

Club Development Newsletter

Shire of East Pilbara | Issue 11 | 20 December 2024



Shire of **EAST**
Pilbara
THE HEART OF THE PILBARA

Club Development Officer Updates

Toolbox Available NOW!

The Sport Club Tool Box provides a central portal of documents and valuable information which the Committee can pass on from one volunteer to the next volunteer - covering club-specific content, tips, links and useful templates. Page 5. provides a small sneak peak of what contents you will find inside.

Resource document

Secure a time to arrange collection with Club Development Officer, to ensure you get a small induction on how the document works.



Lighting Upgraded - Updated

We are pleased to announce that at the 29 November 2024 council meeting, a tender was awarded for the upgrade of sports lighting for Boomerang, Kangaroo & Capricorn Ovals.

This exciting project will see the oval lighting upgraded to LED sports lighting technology. In addition as part of the project, a new oval lighting control system will be installed that will make it easier and seamless for groups to turn on lighting on smartphones and tablets via an app feature to all ovals in Newman.

The project will commence the procurement phase in December 2024 and into early 2025, with on-ground works to commence in March/April 2025 and be completed by May 2025.

We will be working with the contractor to keep disruptions to oval use to a minimum and once we have a further understanding of the final works program, we will contact the relevant clubs in early 2025 to provide more information.

If you have any queries please contact club development officer - Aimee Brown

IMPORTANT INFORMATION

Shire of East Pilbara -
Find Grants @ Funding Centre
[Click here to view](#)

If your club has had a new AGM or has one planned please provide myself with a copy of the new committee members.

One-on-One support sessions
Enquire NOW!

[Click Here to find all Club Development Upcoming Information](#)



As we wrap up another remarkable year, we wish all volunteers, players, families, and supporters a joyful and festive holiday season.

Merry Christmas & have a happy new year, stay safe!



Shire of East Pilbara - Facilities Message

- ▶ Could you please ask the sporting clubs if they could limit vehicle movements on the sporting ovals, if you need to get a vehicle on the oval, please keep to the perimeter of the oval as much as possible. This is to reduce damage to the playing surface and reticulation system.
- ▶ Reminder for clubs to contact the afterhours , for any issues with facilities or lighting.
Please phone mobile number **0477 992 757** | Afterhours – 16:30 – 20:30

Winter Sports Pre Season Annual Grounds Meeting 2025

SAVE THE DATE - 11th March 2025 | 6:30pm - 8pm |
Newman House

Please become prepared with the below details:

- Draft fixtures
- Facility grounds/ bookings (Events 2025)
- Club positions and contacts
- Facility booking information

The idea is to have all these fixtures from each club in on the night so we can all work together to have no overlapping of games within the facilities.



Community Facilities Plan

Newman | Marble Bar | Nullagine

The Shire has engaged a consultant to undertake the development of a Community Facilities Plan.

Purpose

The Plan will be to strategically consider future community facility needs across the Shire of East Pilbara and for such planning to be considerate of expected population growth.

The Community Facilities Plan will provide a strategic and evidence-based framework to assist the Shire of East Pilbara in making decisions about community facilities that meet future community needs.







Have your Say about our Community

Your option helps The Shire of East Pilbara
Please click the link [HERE](#) to complete the Survey



Something need fixing? Just Snap Send Solve it.

-  Dumped rubbish
-  Damaged street signs
-  Fallen trees
-  and more!



**Snap
Send
Solve**



Shire of **EAST
Pilbara**
THE HEART OF THE PILBARA



**Download
to Snap!**

2024 STARS OF THE *EAST* PILBARA *Community and Sports Awards*

**Congratulations to all Nominees and
Winners**

We thank you for all your outstanding contributions to our community

Nomination Category Winners of 2024

Sportsperson of the Year -

Antthony Widders

Junior Sportsperson of the Year -

Duane Scomparin

Sporting Group of the Year -

Newman Cricket Association

Sports Volunteer of the Year -

Jono Smail

Coach of the Year -

Rajan Nair

Umpire of the Year -

Jamie Higgott

Community Volunteer of the Year -

Brooke Wilson & Elesha Martin

Community Group of the Year -

St Garages Anglican Op Shop

Junior Community Volunteer of the Year -

Ella Russell & Bianca Manu



A special thanks to our sponsors, Department of Local Government Sport and Culture Industries, and our dedicated partners Sports Power and Newman Hotel.



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**Collect your
copy NOW**

5. CLUB PLANNING FOR THE FUTURE

INTRODUCTION

The ability of a Club to plan for the future is more important than ever. Many Clubs operate similarly to small to medium-sized businesses, with increased compliance and governance. Resources are tight, and costs are growing, along with expectations and demands from members, sponsors, and stakeholders.

WHAT IS CLUB PLANNING

A Club Strategic Plan can be a simple document (1-2 two pages) or more comprehensive, but the key to a good Strategic plan is:

- Its contents are relevant and specific to your Club;
- It has been developed using broad consultation and engagement with members, supporters and key stakeholders;
- It helps to guide decision-making and FUTURE club directions; and
- It is embedded into Club operations and practice.

WHY PLAN

Strategic planning is about understanding your Club's position. It provides a sense of direction for your Club by:

- ☒ Looking at where your Club has come from,
- ☒ Reviewing where it is now,
- ☒ Considering where it wants to be (in the future),
- ☒ Deciding on actions that will help the Club to get there.

BENEFITS OF CLUB PLANNING

There are numerous benefits to Strategic Planning, including:

- ☐ It reinforces the Vision and Purpose of the Club
- ☐ It defines the Values (behaviours and expectations) of the Club and Club members
- ☐ It encourages collective consultation and engagement in the Clubs direction and future
- ☐ It assists key Committee members with robust decision-making (from identified and agreed priorities)
- ☐ The Club can use it to monitor and evaluate its performance and success
- ☐ It consolidates useful information and validates requests for external funding
- ☐ It demonstrates to sponsors, government agencies, and key stakeholders that your Club understands its vision, purpose and operations.

HOW TO PLAN

Strategic planning is a once-every-three-to-four-year process. It is recommended to use an external facilitator, who can be impartial and lead the discussions and process. A good facilitator need not have in-depth knowledge and understanding of your Club or activities.

8.6 CLUBWORKS TOP MEETING TIPS

INTRODUCTION Meetings can be frustrating,

but they are extremely important. As a Club Committee they help bring people together to clarify issues, to make decisions and to document those decisions. They provide a written record for members and future committee members to track. They communicate decisions and directions.

TOP MEETING TIPS

These TOP MEETING Tips are taken from the ClubWorks Making Meetings Work e-learning video series and provided as a summary.

T TIME

- Start and finish on time.
- Meet for less than two hours to be most productive.

O OWNERSHIP

- Take responsibility to be an active member.
- Focus on problems, solutions and collective discussions.
- Agree to the collective decisions.

P PACK THE AGENDA

- Send it out in advance.
- Items for confirmation, discussion, decisions.

M MINUTES

- Official documented evidence.
- Include decision, agreed actions, time frames and responsibility

E EVERYONE

- Facilitated discussion.
- Contributions from everyone.
- Conflict of Interest: process and document.

E ENERGY

- Positive.
- Focused on outcomes for the Club.

T TEAM

- No 'I' in Team.
- Collective and agreed decision making.
- Respect differences.

I IMPORTANT

- Focus on the real issues.
- Use the time valuably.
- Reports and noted items in advance.

N NO MOBILES

- Focus attention and reduce distractions.

G GENERATE DISCUSSION

- Question, query and seek

*You have a meeting to make
a decision, not to decide on
the question. **Bill Gates***